



軒尼詩道官立小學(銅鑼灣)

2023 - 2024 年度

運用學校發展津貼

工作計劃

# 軒尼詩道官立小學(銅鑼灣)

## 運用學校發展津貼工作計劃 (2023 - 2024 年度)

預算本年度可運用津貼總額 \$ 800,000.00  
(暫定款額)

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<u>項目</u>	<u>預算費用</u>
1) 聘請教學助理四名	\$ 924,595.31
2) 聘請文員一名 (其中 6 個月薪金用 SEOG 支付)	\$ 97,048.22
3) 英語增潤課程(小四至小六)	\$ 340,000.00
	共支付： \$ <u>1,361,643.53</u>

本年度預算超支：\$561,643.53

超支的款項將由學校財政中「Other Educational Purpose」支付

## 運用 2023-2024 學年「學校發展津貼」計劃書

諮詢教師的方法：意見調查後在校務會議討論及通過

開辦班級人數： 30

項目	關注重點	策略/工作	預期成果	時間表	所需資源	成功準則	評估方法	負責人
1) 課程發展	<ul style="list-style-type: none"> <li>- 減輕教師的非教學工作量，使他們能專注發展學生的高階思維能力及培養學生良好的價值觀。</li> <li>- 支援學生學習</li> </ul>	聘請四位教學助理	<ul style="list-style-type: none"> <li>- 協助照顧有學習需要的學生</li> <li>- 協助教師處理非教學及文書等工作</li> <li>- 協助教師編製學材(如國民教育、STEAM 教育等)</li> <li>- 協助教師推行教學活動</li> </ul>	由 2023 年 9 月至 2024 年 8 月，為期一年	四位教學助理全年薪金連同強積金費用： $(\$17,530 \times 1.0465 \times 1.05 \times 12) \times 4$ $= \$924,595.31$	<ul style="list-style-type: none"> <li>- 有學習需要的學生得到合適的照顧</li> <li>- 教師有更多時間設計課程及教學活動</li> <li>- 預備充足和合適的教具</li> <li>- 學生在進行活動時得到適當協助</li> </ul>	<ul style="list-style-type: none"> <li>- 透過問卷統計教師對教學助理的工作意見，評估成效。</li> <li>- 透過工作日程表及觀察工作表現</li> </ul>	副校長及行政組組長
2) 課程發展	<ul style="list-style-type: none"> <li>- 減輕教師的非教學工作量，使他們能專注發展學生的高階思維能力及培養學生良好的價值觀。</li> </ul>	聘請一位文員	<ul style="list-style-type: none"> <li>- 協助教師處理非教學及文書等工作</li> <li>- 協助教師製作學材(如閱讀推廣、價值教育等)</li> <li>- 協助教師推行活動</li> </ul>	由 2023 年 9 月至 2024 年 8 月，為期一年	一位文員全年薪酬連同強積金費用： $(\$14720 \times 1.0465 \times 1.05 \times 6) *$ $= \$97048.22$ * 其中 6 個月薪金用 SEOG 支付	<ul style="list-style-type: none"> <li>- 教師有更多時間設計課程及教學活動</li> <li>- 預備充足和合適的教具</li> <li>- 學生在進行活動時得到適當協助</li> </ul>	<ul style="list-style-type: none"> <li>- 透過問卷統計教師對文員的工作意見，評估成效。</li> <li>- 透過工作日程表及觀察工作表現</li> </ul>	副校長及行政組組長

### Plan 3 : Enhancement Programme-- Native-speaking English Teacher (NET) Project

Task Area	Major Area(s) of Concern	Strategies/ Tasks	Benefits Anticipated	Time Scale	Resources Required	Success Criteria	Method(s) of Evaluation	Teaching Staff(s) Responsible
Enhancing students' language proficiency	<ol style="list-style-type: none"> <li>1. To provide more opportunities for students to express themselves and communicate in English so as to build up their confidence</li> <li>2. To develop students' higher-order thinking skills and creativity through various learning activities</li> <li>3. To enhance students' reading ability and help students expand upon their current vocabulary through reading various kinds of texts</li> </ol>	<ul style="list-style-type: none"> <li>• Hire services from an outside agency through formal tendering procedures which provides a Native-speaking English teacher to support the teaching of speaking and reading skills.</li> <li>• Develop school-based reading programme for Primary 4 -6 students and co-teach with local teachers</li> <li>• Create at least one reading booklet for each level per school term. Each booklet should contain higher-order thinking</li> </ul>	<ul style="list-style-type: none"> <li>• To provide more opportunities for students to develop their reading and speaking skills</li> <li>• To develop students' higher-order thinking skills and creativity through reading various kinds of texts.</li> <li>• To build on the topics taught in the chapters from textbooks so that students could enrich their content knowledge and vocabulary</li> </ul>	<p>Starting from 1st September, 2023 to 30<sup>th</sup> June, 2024 for 10 consecutive months.</p> <p>OR</p> <p>For 10 consecutive months (Starting from 1<sup>st</sup> September, 2023 to 30<sup>th</sup> June, 2024; Time of implementation be varied depends on the recruitment progress of the NET)</p>	<p>Salary of the Native-speaking teacher for the year-approximately \$300,000</p> <p>The cost of printing learning booklets and teaching posters for Primary 4 – 6 students - approximately \$40,000</p>	<ul style="list-style-type: none"> <li>• 75% of students agreed that the NET could provide opportunities for them to develop their reading and speaking skills</li> <li>• 75% of students agreed that the NET could help develop their higher-order thinking skills and creativity through reading various kinds of texts.</li> <li>• 75% of students agreed that they enjoyed interacting with the NET during recess/outside class.</li> <li>• 75% of students agreed that they were more motivated to speak in English.</li> <li>• At least one new reading booklet for each level per school term are created at the end of the school year.</li> </ul>	<ul style="list-style-type: none"> <li>• Conduct surveys to gather views from teachers and students about the NET lessons</li> </ul>	English Panel Teachers and subject teachers

		<p>strategies or creative task based on the reading texts.</p> <ul style="list-style-type: none"> <li>• Improve the existing reading booklets for Primary 4-6.</li> <li>• Carry out recess activity regularly and establish a language-rich English learning environment at school.</li> <li>• Lead students to participate in SCHOLAR activity /English puppetry performance, other competitions and activities.</li> </ul>				<ul style="list-style-type: none"> <li>• Students participate in at least one SCHOLAR activity/ English puppetry performance, other competitions and activities.</li> <li>• Improvements are made on the existing reading booklets.</li> </ul>		
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主席： \_\_\_\_\_  
(羅嘉穎女士)

日期： \_\_\_\_\_